

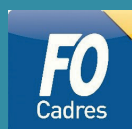
THE IMPACT OF DIGITALISATION ON THE WORK OF P&M'S

Friday, October 14th in Paris
from 9:30 AM to 4:30 PM



EUROCADRES

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AGENDA

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9:30 AM **Arrival**

10:00 AM **Introduction**

Ute Meyenberg, *Vice President, EUROCADRES*
Jean-Claude Barboul, *Secretary General, CFDT Cadres*

The massive dispatch of new working tools

Thiébaut Weber, *Confederal secretary, CES*

10:30-11:30 AM **Round table 1 : The impact of digitalisation on skills and competences of P&M's – tackling the challenges and harvesting the opportunities**

The digital revolution changes work in a significant way. Not only unskilled jobs are concerned, but also skilled workers. In this first round table we want to explore the changes in skills and competences (deskilling) and what this implies on the forms of work, (crowdsourcing), changes in contracts, wage levels etc. especially for professionals and managers. This round table will also address the gender gap in digitalisation.

- **Christophe Degryse**, *Senior Researcher (ETUI)*
- **Dr Ala'a Shehabi**, *Senior Researcher, The Work Foundation*

Moderator : **Slavica Uzelac**, *Executive Officer, EUROCADRES*

11:30- 11:45 **Pause**

11:45-01:00 PM **Round table 2 : Creating an inclusive digital society : the need for training of the workforce**

Training is the buzzword when speaking about digitalisation. What sort of initial and lifelong training is needed, how to keep the workforce constantly upskilled, is everything solvable with training ?

- **Eric Pérès**, *Secretary General, FO Cadres*
- **Marina Aman**, *2nd Vice-President, Unionen*
- **Olivier Coppens**, *European Semester Officer, European Commission*

Moderator : **Vanessa Jereb**, *secrétaire nationale, UNSA*

01:00-02:30 **Lunch**

02:30-04:00 PM **Round table 3 : Social consequences of digitalisation on the work of P&M's**

What are the social consequences of digitalisation? What is the impact on life/work balance, the relation between flexible working time and gender gap, new managerial approaches, new mechanisms of control (remote control by internet devices, telework,..).

- **Jean-Luc Molins**, *National Secretary, UGICT-CGT*
- **Sandrino Graceffa**, *Director, SMart*
- **Irene Mandl**, *Senior Researcher, Eurofound*

Modérateur : **Alexis Masse**, *Confederal Secretary, CFDT*

04:00-04:30 PM **Concluding remarks**

- **Martin Jefflén**, *President, EUROCADRES*